



Debra Magnuson

Executive Director
Waterford at Harwood Groves

As Executive Director for Waterford, Deb oversees all aspects of the resort-style retirement community, including cottage homes, Independent, Assisted Living, Memory Care, and Respite services. She joined Waterford in 1998 as the Health Services Manager, moving to the Executive Director role in July 1999.

Prior to joining Waterford, Deb served as Director of Operations for Country Health, an eight-location medical equipment company owned by the Lutheran Health Systems. Before that, she directed the staff recruitment efforts of Fargo's Dakota Hospital, a 200-bed acute care facility.

Deb spent 11 years as a clinical instructor for the University of North Dakota School of Medicine, expanding the interpersonal skills of Internal Medicine and Family Practice residents. She began her health care career as a registered nurse in the acute care setting at St. Luke's Hospital in Fargo.

Numerous organizations call upon Deb to speak at their functions, including Hospice of the Red River Valley, Mended Hearts, The Alzheimer's Association, and Make Today Count. In addition, she is a frequent speaker for local universities in the fields of nursing, gerontology, health care administration, and social work.

Deb has served as president and board member of the local chapter of the North Dakota Nurses Association. She also has served on the board of Sigma Theta Tau, an international nursing honor society. In addition, she is a board member of the Dakota Medical Foundation and sits on the grant review committee. She is active with the local Rotary chapter.

Deb holds a Bachelor of Science in Nursing from Minnesota State University, Moorhead. She and her husband and two sons enjoy spending time at the lake.